### **Business Newsletter**

Edition 26 August 2024

#### In this edition

SNA quality mark mandatory for recognised sponsor for payrolling or lending out personnel

Recognised sponsor for employee with EU/EEA or Swiss nationality not possible

IND switches to overarching authorisation

Cooperating Service closed on 29 August in the morning

# SNA quality mark mandatory for recognised sponsor for payrolling or lending out personnel

Are you a recognised sponsor and do you lend out personnel? Or are going to add lending out personnel to your business activities? Then make sure that you register that with the Labour Standards Foundation (in Dutch: Stichting Normering Arbeid or SNA). An SNA registration is a requirement for recognition as a sponsor for payrolling or lending out personnel. This is stated in article 1.14 of the Aliens Regulations (in Dutch: Voorschrift Vreemdelingen or VV). The IND increasingly checks afterwards. Does the check show that you do not have an SNA quality mark? Then we can withdraw your recognition.

## Recognised sponsor for employee with EU/EEA or Swiss nationality not possible

Do you want to hire an employee who has the nationality of an <u>EU/EEA country</u> or Switzerland? Then you cannot be a recognised sponsor for this employee. This is stated in <u>article 2a paragraph 1 of the Aliens Act</u> (in Dutch: Vreemdelingenwet or VW). You cannot apply for a residence permit for this employee either. Nor when the employee has another (non-EU/EEA or Swiss) nationality. Are you still applying for a residence permit as a highly skilled migrant? We will then reject the application because the employee has no interest in the residence permit. This is because someone with EU/EEA or Swiss nationality has free access to the labour market.

### IND switches to chain authorisation

Do you want another party (intermediary) to arrange matters in the Business Portal on behalf of your organisation? From 4 November 2024, this will only be possible with a chain authorisation. An authorisation from the IND itself will then no longer be valid. We therefore recommend that you record a new authorisation as a chain authorisation. Read more about authorisations for the Business Portal.

### Cooperating Service closed on 29 August in the morning

The Cooperating Service will be closed on Thursday 29 August 2024 between 9:00 and 13:00.

Waiting times in the afternoon may therefore be longer than normal. Because of that, please call the next day or the week after. Thank you for your understanding.